

Lunch-n-Learn

How to Stop Rogue &

**Disgruntled Employees**

from Hurting Your Business





# Event Host & Speaker

**“I am a technologist and entrepreneur who specializes in providing technology solutions and security consulting to businesses along the Gulf Coast.”**

- Worked In The IT Industry For Over 20 Years
- 600+ Clients From Gulfport to Dothan
- Current Owner of 5 Businesses
- Certified Information Systems Security Professional
- DoD Registered Practitioner

**Phillip Long, CEO**





# The facts about rogue employees

<https://www.throttlenet.com/blog/security/the-dangers-of-the-rogue-employee-weak-network-security-policies/>

89% of staff leave the company with at least one password they used daily

49% of employees logged into an account while no longer employed by the company

45% of ex-staff were able to access sensitive company data

88% of ex-employees still had access to file sharing platforms



POLL

Do you have an effective employee offboarding process?



How do you detect  
suspicious activity?



## Detecting Suspicious Activity

### Alerts for:

- Moving lots of files
- Sending links without expiration links
- Logging in outside of business hours
- Low productivity



What **security protections** should you have in place to stop rogue employees?



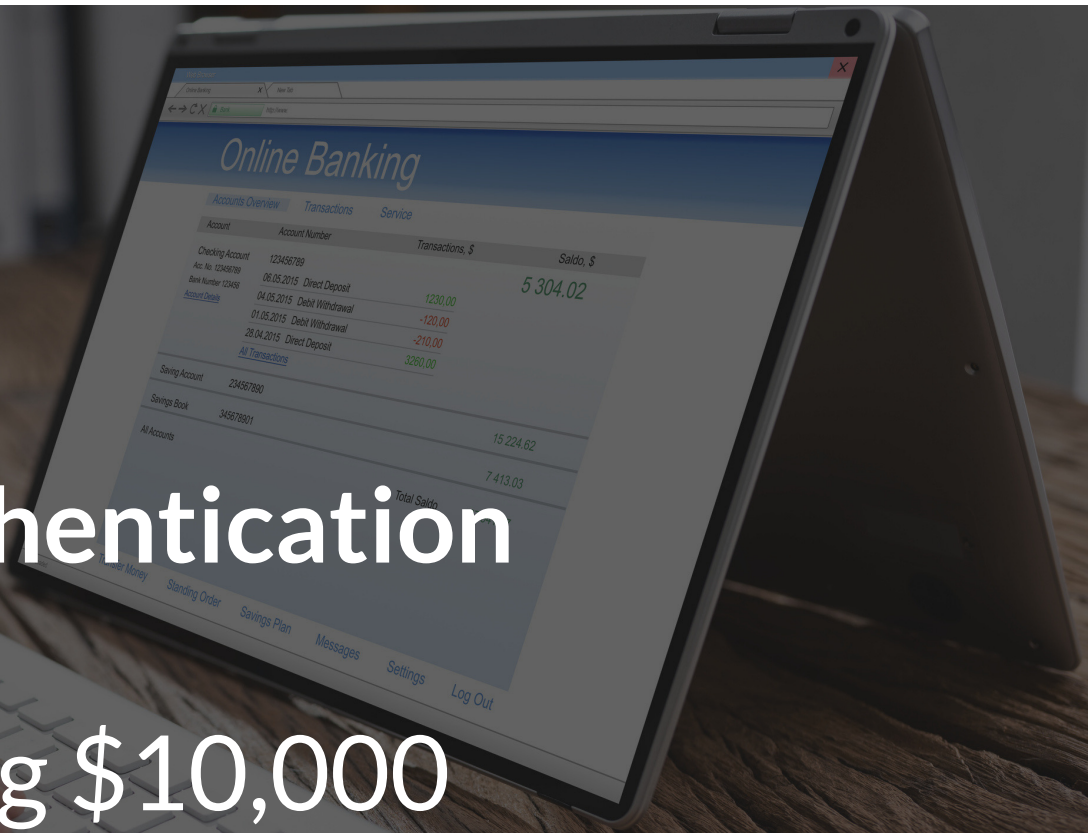
## Security Protections

# Block Applications

- DropBox
- Facebook
- Netflix
- Porn







Security Protections

# Multi-Factor Authentication

Ex: Lapsus\$ paying \$10,000 for credentials



## Security Protections

# File Management

- Access
- Encryption
- File sharing expiration
- Logging & reporting



## Security Protections

# Copiers and other office equipment

- Access controls
- Logs



## Security Protections

# Financial Controls

- One person check the mail
- One person reconcile invoices
- One person pays bills



How do you  
monitor **remote** or  
on-the-go staff?





Remote Employees

## Workforce Analytics

- Real-Time User Activity
- Screenshots
- Application & Website Usage
- Productivity Reports





Remote Employees

## Mobile Device Management

- Remote wiping
- Geolocating
- Encryption



What about  
physical security?





## Physical Security

# Yes, you need physical security!

- Clean desk policy
- Badge access to filing cabinets
- Security cameras



# What to do when an employee has gone rogue?



Gone Rogue

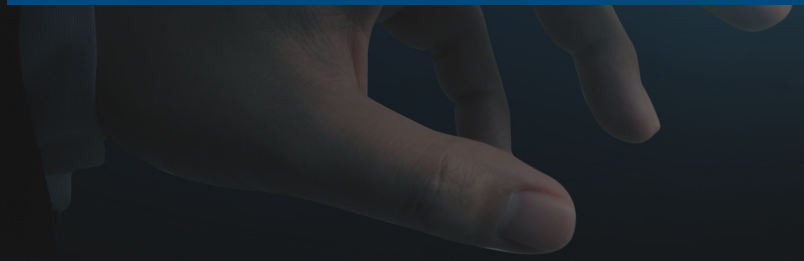
# Implement your disaster recovery & incident response plans...and

- Remote wiping
- Log review

CRISIS



# Let's talk compliance...





## Compliance

It's not just about security but overall systems availability...

- Compliance documentation
- Employee security training
- Assessments
- Analytics



POLL

Are you confident  
your current security  
protections will protect  
against rogue employees?



POLL

Have you gotten a  
second opinion  
within the last year?



# Free 2nd Opinion Business Risk Assessment {valued at \$1500}

\*Must redeem before  
December 16th, 2022







Fill out the survey & you could win a \$50 gift card!

We Get **IT** Done

NAME \_\_\_\_\_ TITLE \_\_\_\_\_

COMPANY \_\_\_\_\_ # OF EMPLOYEES \_\_\_\_\_

MAILING ADDRESS \_\_\_\_\_

PHONE \_\_\_\_\_ EMAIL \_\_\_\_\_

HOW DID YOU HEAR ABOUT THE EVENT? \_\_\_\_\_

Would you like our {FREE} Cyber Business Risk Assessment?  Yes  No

Would you like to learn more about Cyber Fortress?  Yes  No

Please rate the presenters from 1 to 4, with 4 being best:  1  2  3  4

Please rate the presentation content from 1 to 4, with 4 being best:  1  2  3  4

Is there a specific topic you would be interested in learning more about? \_\_\_\_\_

Further comments on the presentation: \_\_\_\_\_

Do you currently have an IT partner?  Yes  No

If so, who?  BIS  Other: \_\_\_\_\_  None

If you are not a BIS client, do you utilize in-house or outsourced IT resources today?

In-house  Outsourced

Do you have an interest in any of these solutions?

- |   |   |   |
|---|---|---|
| <input type="checkbox"/> Encrypted Email            | <input type="checkbox"/> Ransomware Protection  | <input type="checkbox"/> Security Training  |
| <input type="checkbox"/> Video Surveillance         | <input type="checkbox"/> Cloud                  | <input type="checkbox"/> Cloud File Sync    |
| <input type="checkbox"/> Mobile Device Management   | <input type="checkbox"/> Risk Assessment        | <input type="checkbox"/> Backup             |
| <input type="checkbox"/> VoIP                       | <input type="checkbox"/> Fiber & Data           | <input type="checkbox"/> Network Consulting |
| <input type="checkbox"/> Edit-Yourself Website      | <input type="checkbox"/> E-Commerce Website     | <input type="checkbox"/> Mobile Website     |
| <input type="checkbox"/> Search Engine Optimization | <input type="checkbox"/> Social Media Marketing | <input type="checkbox"/> Email Marketing    |





# Thank you!

Contact us if there are any questions.

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